



Edison High School American Sign Language Teacher Job Description

Job Summary

Edison High School is dedicated to serving students with learning differences. Teachers cultivate a safe and community-based learning environment. Edison High School is actively seeking a qualified ASL teacher to teach ASL II beginning in the 2022-23 school year.

Edison's ASL program has been a core part of our institution for over fifteen years. Currently, we are proud to offer a rigorous and engaging two-year ASL program that prepares graduates to achieve proficiency by the conclusion of their two years of course work. Our classes are interactive and have an average size of nine students, making this an ideal opportunity for an ASL teacher who thrives on fostering strong student-teacher connections.

Education and Experience

- Native or native-like fluency in American Sign Language (Superior ACTFL level as shown by an ASLPI or during interviews)
- Bachelor's degree or higher and either a degree in education or equivalent classroom experience

Preferred qualifications and experience:

- Experience teaching American Sign Language
- Experience working with students with learning differences
- Experience teaching using Comprehensible Input
- Oregon Professional Teaching License issued by TSPC or teaching license from another state
- ASLTA certification

Essential Duties and Responsibilities:

- Teach students American Sign Language attaining proficiency up to the Intermediate Mid level according to the American Council on the Teaching of Foreign Languages (ACTFL) standards; that is, that students can create original, individual sentences in ASL to hold simple conversations in informal, familiar situations and be understood by a sympathetic addressee
- Teach students with various learning differences such as dyslexia, ADHD, and autism spectrum disorders.
- Demonstrate nimble classroom management skills
- Use Google Classroom to post assignments
- Use PowerSchool to post grades and take daily attendance

- Coordinate and collaborate with the other ASL teacher for curriculum planning
- Proactively communicate with administrative and support staff to ensure smooth functioning of the classroom environment.
- Lead an advisory/homeroom to support students with organization, self-advocacy, and social skill development.
- Facilitate an end-of-day homework support session four days a week.
- Attend weekly faculty meetings, department meetings, and two all-school retreats.
- Other tasks and/or duties (e.g. attend the School's annual fundraisers; chaperone a dance; coordinate parent and student conferences; etc.) as assigned.

Knowledge of:

- Principles, theories, methods, techniques, and strategies as they pertain to teaching ASL to high school students with learning differences.
- Educational trends and best practices for curriculum development and instructional strategies for high school ASL programming.
- Academic, social, and behavioral characteristics of high school students.
- Effective classroom management techniques.

Ability to:

- Plan, organize, develop, and effectively deliver a comprehensive ASL curriculum.
- Construct an inclusive and culturally responsive classroom that provides an effective and stimulating learning experience for students with learning differences.
- Effectively assess the educational needs of each student. Utilize innovative strategies to enhance student success.
- Review, analyze, evaluate, and communicate students' academic, social, and emotional growth with school counselors and student families.
- Build positive relationships with students, parents, and colleagues using clear and open communications.
- Thrive in a tight-knit community while working with students, parents, and staff with diverse ethnicities, racial identities, sexual orientations, gender expressions, religions, ages, and abilities.
- Demonstrate an optimistic attitude, resiliency, and a dedication to personal and professional growth.
- Strive to set an inspiring and motivating example to others.

Compensation and Benefits:

- Approximate Salary: \$43,600-\$53,200 reflects a Master's degree with 2 – 7 years of experience. Exact salary will be based on experience and education at the time of hire.
- Insurance Benefits include: Health and dental, Health Savings and Flexible Spending Accounts, Life and AD&D insurance, and Long-term disability
- Retirement: 6% employer contribution to 401k account.
- Generous sick leave and personal day time-off benefits.

Certificates and Clearances:

- Valid secondary teaching license from any state in the United States is preferred
- First Aid and CPR Certificate
- Criminal Justice Fingerprint and Background Clearance

Reporting: This position reports to the Principal of Edison High School.

Schedule: This is a full-time position.

To apply: Please submit resume and cover letter via email to Chris Cooper at ccooper@edisonhs.org.